# APPROVED MINUTES OF THE STATE OF IDAHO PROFESSIONAL STANDARDS COMMISSION MEETING OF FEBRUARY 3-4, 2011

#### **ATTENDANCE**

Members present at February 3 committee meetings: Kathy Aiken, Cathy Bierne, Beth Davis, Becky Ford, Deb Hedeen, Esther Henry, Kelly Leighton, Cori Mantle-Bromley, Becky Meyer, Mikki Nuckols, Glenn Orthel, Daylene Petersen, Karen Pyron, Anne Ritter, Christi Rood, Shelly Rose, Dan Sakota, Nick Smith. SDE staff present: Shannon Haas, Cina Lackey, Christina Linder, Mary Jane Markland, Katie Rhodenbaugh, Annette Schwab. Guests: Jim Kouril, Andy Snook.

Members present at February 4 general meeting: Kathy Aiken, Cathy Bierne, Beth Davis, Becky Ford, Deb Hedeen, Esther Henry, Kelly Leighton, Cori Mantle-Bromley, Becky Meyer, Mikki Nuckols, Glenn Orthel, Daylene Petersen, Karen Pyron, Anne Ritter, Christi Rood, Shelly Rose, Dan Sakota, Nick Smith. SDE staff present: Shannon Haas, Cina Lackey, Christina Linder, Mary Jane Markland, Katie Rhodenbaugh, Annette Schwab. Guest: Allison McClintick.

#### AGENDA REVIEW/REVISIONS/APPROVAL

Chair Dan Sakota noted that on February 4, "Students Come First" Draft Legislation would be added under Administrative Report.

Motion: (Pyron/Mantle-Bromley---PASSED) to approve the February 3-4, 2011,

Commission meeting agenda as revised.

#### INTERNET CRIMES AGAINST CHILDREN TASK FORCE

Jim Kouril, Commander of the Internet Crimes Against Children Task Force, provided the Commission with an overview of the Idaho Internet Crimes Against Children (ICAC) Task Force. The task force is committed to protecting children in Idaho through community education and by identifying, arresting, and prosecuting those who commit internet crimes against children. Internet crimes against children are, for the most part, crimes of sexual exploitation of children. Risks that children face online include sexually abusive images of children, adult pornography, enticement, cyber bullying, and social networking sites. In the United States, the 65 million children under 18 on the internet per year create a large pool from which sexual predators can draw, and children are ideal victims.

Jim cited sexting (sent a sexually explicit photo through a cell phone, received one, or are aware of one) as a common occurrence. If it's an isolated incident, the phone is taken from the child, the parents sign a waiver, and the phone is totally

wiped. If a child disseminates a picture, he or she will be charged with Dissemination of Child Pornography. The task force advises a child to never take images of yourself that you wouldn't want everyone else to see and, before sending, pause for 10 seconds to think about what you're doing. Children are also told to talk to someone if they see something on their phones that bothers them, and parents are advised to talk to their children.

Lots of children have a Facebook page. Only a very small percentage of them set their privacy settings so that other people can't find them. Facebook's API (application programmer interface) provides free information about where a child hangs out to the public (or to pedophiles). Any photo posted to Facebook also becomes the property of Facebook. Any parent whose child is given a toy-like object that is actually a webcam should be concerned.

Online gaming systems expose children to the same risks as the internet. They provide access to the internet, and many include text chat and voice communication capability, thus creating a new way for children to talk to strangers without parental awareness.

#### **APPROVAL OF MINUTES**

Motion: (Henry/Petersen---CARRIED) to approve the December 2-3, 2010,

Commission meeting minutes as presented. (Abstain – Anne Ritter)

#### ADMINISTRATIVE REPORT

Christina Linder (unless indicated otherwise) reported on the following:

1. As a way of addressing growing concern over the retention of special education teachers, Boise State University is partnering with the Department of Education for at least two years in the mentoring project and providing some additional funding and support for that effort. A new cohort for training mentors will be started in June of 2011; half of the participants will be special education teachers who plan to become regional special education consultants and half will be regular education teachers in those same regions. Recruiting for the cohort is occurring now.

Ed Cafarella, a researcher from Nevada who did a study on special education teacher retention, will be reviewing Idaho's related data. He will be setting up a tracking system to help us gather more necessary information in this area.

2. The composition of the university program approval manual review group has been finalized. The group will be meeting on February 18 and again

- in April. Input on the manual from this group and from the deans will be brought back to the Commission at a later time.
- 3. All of the eight Educational Impact training modules for evaluators are now available online. They are meant for access by both teachers and administrators, and it is hoped that the modules will be looked at by both teacher/administrator simultaneously. Unfortunately, usage has been minimal. Christina requested possible solutions for disseminating this information to teachers and administrators.
- 4. The Department of Education has written a portion of a learn-and-earn grant led by Idaho National Laboratory (INL). The grant, if awarded, would flow through INL from a fund distributed through the Gates Foundation. It would partner industry and education, such as in providing internship opportunities, developing STEM teachers, and increasing STEM literacy. Idaho was one of a number of states invited to apply. The Department of Education is awaiting word on the awarding of the grant.
- 5. Education Northwest will in the near future be bringing together all of the northwest people who are working on defining teacher effectiveness along with other multiple efforts. The Department of Education will be participating in that.
- 6. Christina and Cina Lackey attended the Western States Certification Conference in Portland on January 5-7.
- 7. On February 10-11, Christina and others in the Department of Education will travel to Denver for discussions on the Denver public school data system. Denver uses Schoolnet and the Colorado Growth Model in its data system.
- 8. In March Christina will travel to New Jersey once again for the ETS pilot work-teacher evaluation. This consulting group will further explore what kinds of multiple measures would be important to include for professional licensure and how they would be captured.

# PROPOSED "STUDENTS COME FIRST" LEGISLATION DISCUSSION

Commission members spent considerable time discussing the Commission-related "Students Come First" legislation recently proposed by the Department of Education. By spending the current funding differently, it is proposed that the legislation will provide a one-to-one computer ratio in high school; give teachers classroom tools; provide teacher training; cover one-time money and restore maintenance funding; fully restore the salary grid; raise minimum teacher pay; implement pay-for-performance; and fund dual credit. Christina Linder and Chair Dan Sakota emphasized the necessity of a discussion focus on the role of the

Commission if the legislation were to pass and resultant Commission work directed at the best priority for all of our stakeholders.

#### LEADERSHIP TEAM

Chair Dan Sakota reported that the Leadership Team met by teleconference on January 19 and then again at their morning meeting on February 3. The team discussed the budget, the Idaho ICAC Task Force lunch presentation (see pages 1-2 of these meeting minutes), the legislative luncheon for education deans, the spring professional development grants, and recent updates (2010-2011 meeting dates, approved meeting minutes, annual report and the Procedures Manual) to the Commission web page.

Budget Committee Chair Becky Ford reported that revenue was down in both November (\$7,846) and December (\$6,814). Expenditures were \$21,643 in November and \$33,675 in December, both of which were typical amounts for those months. We are seeing more expenditures for investigations; the December meeting expense was approximately \$6,400; and we provided \$6,800 in professional development grants. Research of the budget for the past five years shows that December revenue is down about \$4,000, and expenditures are rising. We are all right currently, but the budget bears watching. If a greater disparity between revenue and expenditures develops, the Commission will have to be more cautious with its budget.

#### STATE BOARD REPORT

Allison McClintick, Teacher Quality and Special Projects Manager in the State Board office, reported that the new alternate graduation mechanism rule (see August 10-11, 2010, Commission meeting minutes, STATE BOARD REPORT, page 4) has been approved by the board, is going through the rule-making process, and will go before the legislature this session. If there are no objections to the rule, it will go into effect at the end of the legislative session. Allison also mentioned that the Commission 2009-2010 annual report will be presented as an information item at the upcoming board meeting.

#### **AUTHORIZATIONS COMMITTEE**

The Authorizations Committee recommended that the Professional Standards Commission approve the following new Teacher to New Certificate/Endorsement requests (for the 2010-2011 school year):

BECK, Philip, West Jefferson #253, Physical Education K-12 CLARK, Kathryn, Valley #262, Standard Secondary-MS English 6-9 CLAYSON, Daniel, Bonneville Joint #93, Standard Secondary-Natural Science EGAN, Chelsie, Bonneville Joint #93, EC/ECSE-Birth-Grade 3

McISAAC, Richard, Bonneville Joint #93, Standard Secondary-Basic Mathematics
RAISH, Kathleen, Bonneville Joint #93, EC/ECSE-Birth-Grade 3

The Authorizations Committee recommended that the Professional Standards Commission approve the following renewal Teacher to New Certificate/Endorsement request (for the 2010-2011 school year):

MACAW, Rebecca, Boise #1, Gifted and Talented (3)

Chair Christi Rood reported that the committee discussed the emergency one-year provisional authorization and reviewed the school district process for requesting it.

The Commission ACCEPTED the report of the Authorizations Committee.

#### PROFESSIONAL DEVELOPMENT COMMITTEE

Chair Esther Henry reported that the committee discussed the need for 1) changing the April deadline for the professional development grants to April 1 so that the grants can be approved at the April Commission meeting and 2) adding a line to the grant application asking how the applicant learned of the grant opportunity. Katie Rhodenbaugh agreed to make those changes to the grant application. The committee also discussed including a flier on the professional development grants in the envelope of each mailed teaching certificate. Daylene Petersen will design a half-sheet flier for this purpose for approval consideration at the April Commission meeting. It was requested that the Commission be made aware of the dates of the upcoming Summer Institute of Best Practices for the purposes of those who may want to apply for professional development grants in order to attend the institute. Lastly, the committee developed a tentative budget outline for the FY13 budget discussion occurring at the April meeting.

The Commission ACCEPTED the report of the Professional Development Committee.

#### **EXECUTIVE COMMITTEE**

Chair Dan Sakota reported that the Executive Committee met with Andy Snook, Shannon Haas, and Annette Schwab to discuss ethics case information.

<u>Motion</u>: (Rose/Pyron---CARRIED) to move the Executive Committee into Executive Session to review and discuss investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d).

Andy Snook reviewed the cases needing Executive Committee decisions.

Motion:

(Ritter/Meyer---CARRIED) to move the Executive Session of the Executive Committee into Open Session to vote on investigation records exempt from disclosure as prescribed by Idaho Code §67-2345(d).

Dan reported the following actions taken on cases:

Case #20920 - Pending until April meeting

Case #21007 - Letter of Reprimand with Conditions

Case #21029 - Re-Affirm Suspension with Stipulations Already Imposed;

Recertify after One Year

Case #21030 - Revocation

Case #21031 - Letter of Reprimand

Cases closed: Case A; #20828; #21003; #21005; #21011; #21025

There are currently 10 cases pending stipulation/voluntary surrender; 10 cases under investigation; and 7 cases on hold (awaiting either information from another state or a court decision).

The Executive Committee discussed 1) tightening the recertification process of educators and 2) the support of Jim Kouril as a presenter (see INTERNET CRIMES AGAINST CHILDREN TASK FORCE on pages 1-2 of these meeting minutes) at the upcoming Prevention Conference. They also began the review of the Code of Ethics online course developed at Idaho State University; this effort will continue at the April meeting. It was requested that the committee notify the university if further work on the course is needed to adapt it to the committee's needs

Andy Snook will research 1) the issue of individuals who have been denied a certificate but are on school district substitute lists and the possibility of monitoring those situations and 2) the possibility of developing a policy for district notification of licensure action.

The Commission ACCEPTED the report of the Executive Committee.

#### STANDARDS COMMITTEE

Standards Committee Chair Deb Hedeen reported on the following committee discussion items (unless indicated otherwise):

1. A training for the Teacher Performance Assessment Consortium (TPAC) project assessors has taken place. The University of Idaho and Lewis-Clark State College, among other higher education institutions, are involved in this pilot project. The trained assessors will return to their respective institutions to work with their own students and start

- developing the plans for the assessment that candidates at both universities will participate in.
- 2. In December of 2010, the committee had discussed with concern the possible elimination of broad field endorsements (see December 2-3, 2010, Commission meeting minutes, page 9, STANDARDS COMMITTEE, item 3). Apparently that topic is of less importance now and may be set aside for the current legislative session.
- 3. The committee discussed the composition of the state team for the College of Idaho full program review on May 8-11. Stacey Jensen was recommended as team chair. Kathy Aiken volunteered to serve on the team. (Note: Since the February 3-4 Commission meeting, BOE-trained Julie Newsome of Idaho State University has agreed to serve as NCATE Co-Chair for that on-site visit.)
- 4. The committee briefly discussed certification issues surrounding superintendents in light of the fact that the Idaho School Boards Association has expressed a desire to hire superintendents they feel are best-suited to serve their districts regardless of certification. This topic may be discussed further at a later time.
- 5. Idaho's content preparation standards reviews have been on hold because of the Common Core State Standards Initiative, but the committee does anticipate resuming the standards review schedule in the fall of 2011.
- 6. The Idaho School Psychologists Association (ISPA) has proposed that the Department of Education accept national certification requirements for school psychologists as an additional avenue by which to meet certification requirements for school psychologists. The national certification requirements are offered through the National Association of School Psychologists (NASP); 33 states (including all the states surrounding us) accept the NASP certification as an additional route to state certification; and the NASP certification requirements are actually higher than our state certification requirements.

The Commission PASSED the Standards Committee's recommendation to accept National Certification for School Psychology as an avenue to meet Idaho certification requirements for school psychologists.

7. The committee discussed the pros and cons of the three candidates who have submitted letters of interest in response to our request for proposals for a BOE-trained individual to write NCATE unit/program review protocols; create consistency in the review process for non-NCATE schools; and develop NCATE training to build a pool of NCATE-

- knowledgeable team members. The committee agreed to defer to Christina Linder on this final consultant decision.
- 8. The Commission discussed and, in the full Commission meeting, Christina Linder explained the new Framework for Teaching guide and form for standardizing and simplifying standards alignment for the program review process, demonstrating equivalent credit, new program desk reviews, and evaluating state-specific requirements. Input on the Framework for Teaching guide and form will be sought from the program approval manual review team and the education deans prior to presentation of the program approval manual and Framework for Teaching guide and form to the full Commission in the near future.
- 9. The committee discussed the extensive costs for NCATE versus non-NCATE higher education institutions in the state. NCATE institutions pay all the travel expenses of the entire NCATE team for a program approval visit, the travel expenses of the NCATE chair for the program approval pre-visit, and NCATE annual dues. Committee members agreed that there should be no motivation for an institution to not seek NCATE approval. A standard flat-fee charge for non-NCATE institutions requesting a program approval review was proposed. Christina Linder and Katie Rhodenbaugh will determine the average cost to conduct an NCATE and state concurrent program review prior to further discussion of this issue in April.
- 10. The committee reviewed the current and past trends on Standards Committee-related line items of their budget. Katie Rhodenbaugh will amend the FY12 budget by including the \$14,000 for the Administrator Evaluation Training pilot as a line item; this amount and line item will not be included on the FY13 budget. Katie will also amend the FY13 budget by completely eliminating the ETS/Title II line item and then using that amount to increase the NCATE Representation Dues line item from \$3,500 to \$3,800 and the Standards line item for discretionary use from \$300 to \$3,200.

The Commission APPROVED the Standards Committee report.

#### **OLD BUSINESS**

# Commission Representation at 2010-2011 State Board Meetings

Commission representation at upcoming State Board meetings will be as follows:

February 16-17 (Boise – BSU) – Christi Rood April 20-21 (Moscow – U of I) – Cori Mantle-Bromley June 22-23 (Nampa – CWI) – Daylene Petersen

#### **NEW BUSINESS**

### **Topical Discussion at April Commission Meeting**

For the April 7 topical discussion during lunch, Becky Meyer will be discussing 1) an article titled "The Effect of Parenthood Education on Self-Efficacy and Parent Effectiveness in an Alternative High School Student Population" that she has co-authored with Sachin Jain and Kathy Canfield-Davis and 2) a personal article she has written on finding balance in a busy life. These two articles will be forwarded to Commission members for reading/review prior to the April 7 discussion.

#### **Set 2011-2012 Commission Meeting Dates**

Commission members scheduled the following meeting dates for 2011-2012:

August 9-10, 2011 September 29-30, 2011 December 1-2, 2011 February 2-3, 2012 April 5-6, 2012 June 5-6, 2012

Motion:

(Petersen/Henry---CARRIED) to approve the above-mentioned 2011-2012 Commission meeting dates.

#### **Commission Member Vacancies/Re-nominations**

The terms of service for the following Commission members end on June 30, 2011: Beth Davis (Association of Special Education Administrators); Becky Ford (School Superintendents Association); Deb Hedeen (Public Higher Education); Dan Sakota (Secondary Classroom Teacher); and Nick Smith (Department of Education). Beth Davis, Dan Sakota, and Nick Smith are eligible for renomination, and letters to their constituencies will indicate that. Becky Ford has served the maximum number of terms that she can, and her constituency will be requested to provide a nominee for replacement. The higher education deans will determine the replacement nominee for the constituency represented by Deb Hedeen.

# 2011-2012 Lodging Site for Out-of-Town Commission Members

Commission members discussed lodging sites for out-of-town members for the 2011-2012 school year.

<u>Motion</u>: (Meyer/Mantle-Bromley---CARRIED) that hotel accommodations for out-

of-town Commission members during the 2011-2012 school year remain

at the Hampton Inn & Suites in downtown Boise.

# Adjournment

*Motion*: (Hedeen/Bierne---CARRIED) to adjourn the meeting.

The meeting adjourned at 1:00 p.m.

Mary Jane Markland, Secretary
Professional Standards Commission

Christina Linder, Administrator Professional Standards Commission